

MCOA BRIEFS

Weekly News from your State COA Association

July 5, 2017

ALWAYS ONLINE @ www.mcoaonline.com
And now on [Facebook](#), [Twitter](#) and [Linkedin!](#)

New RFP for FY18 Grants Available

- [RFP for Grant Awards for FY18 Details](#)
 - [Submit Your Grant Application Here](#)

For the File Cabinet

Seeking information about centers that subsidize or provide scholarships for excursions/activities. How do you advertise that the resource is available? How do you recruit/identify individuals that may be in need? How do select people to receive the subsidy or scholarship? Any information/forms/policies would be helpful.

Please send to resources@mcoaonline.com

MCOA Cancellation and Payment Policy

MCOA is pleased to offer workshops, events and trainings, and does have costs associated with these events.

Attendees who have registered for any MCOA function, may cancel up to the closing date deadline.

If you are unable to attend our function, we request notification prior to the closing date deadline. Registrants may send an alternate person to the event.

After that time, MCOA is obligated to the caterer and speaker for the costs incurred and will pass along that cost to the registrant.

A registrant who has cancelled before the closing but paid for the function will be able to apply the fee towards the next function.

Cash will no longer be accepted onsite. Invoices will be sent after the event.

Attendees (and their organizations) with a history of unpaid invoices will not be allowed to attend any event without prior payment.

Cancellations must be made in writing to shari@mcoaonline.com. Thank you.

Free Resources for Creating Your Own Intergenerational Event

Bridges Together has published several [How-To Guides](#) for making "intergenerational magic" happen at your own center. If you're looking to create a memorable event, take a look at our step-by-step guides for creating the following events. These free, downloadable resources will tell you exactly what to do -- and how to do it!

- [Senior Prom](#)
- [Easy Outdoor Intergenerational Activities](#)
- [Community-Wide Intergenerational Walk](#)
- [Grandparents/Grandfriends Day](#) (get a head start on your planning!)

[Click here](#) for even more resources and guides.

Honoring Choices -- Create a Health Care Plan

Dear Mandated/Non- Mandated Reporter,

We hope this email finds you well.

This is to inform you that the process to file reports on Elder Abuse is changing!

The new process begins Friday, June 30, 2017 at 7:45am.

On this date, you will call the Centralized Intake number **at 1-800-922-2275** to file your report on suspected elder abuse, neglect, or exploitation.

Centralized Intake will be taking reports on elder abuse for ALL of Massachusetts, ALL of the time (24/7).

Once the report is taken by Centralized Intake, they will forward those reports to the applicable local Protective Services Agency (OCES) for screening, investigations and service planning for elders in our community.

Included please find a one page document that explains this in English and in Spanish.

PLEASE SHARE this with other professionals, colleagues or anyone that you think could benefit from knowing this information.

Thank you for your understanding as this new change happens.

If you have any questions regarding this process, please feel free to contact Terri Kourtz at (508)584-1561 X 255.

50+ JOB SEEKERS NETWORKING GROUP!

Funded and supported by the Massachusetts Association of Councils on Aging(MCOA), we have developed a Job Seekers Networking Group program that supports and assists people 50+ years who are looking for a new job, a new career direction or an encore career.

We are seeking new COAs to become new regional host sites for this important program. Bids are due July 14 so act today!

MCOA will recruit and hire the group leaders who will run the programs. Your center could be the location for the bi weekly meetings and a member of your staff could welcome participants, copy handouts, and be a contact person for snow cancellations. Please consider joining this growing network of job seeker support centers! The job seeker 50+ networking groups will commence in late September/early October and continue through June 2018.

Read the full RFP at www.mcoonline.com .

Introducing the Group Leaders from 2016/2017 Year

Dawn Quesnel - Hopkinton

- EM: dq@coachdq.com Mobile: 617-755-8611

Affectionately known as Coach DQ, Dawn is passionate about helping job seekers navigate through job changes, raises and promotions! For the past 14+ years, Dawn consistently guides her clients to uncover the resources they possess to help them shift their mindset and navigate their career while maintaining a healthy career-life balance. Dawn is professionally trained and certified through CTI, CCI, and is a graduate of IPEC's Leadership Coach Program. In addition to her private coaching practice, Dawn facilitates our **50+ Job Seekers Groups in Hopkinton and Palmer**. Before becoming a Coach, she worked as an Executive Recruiter for 5 years.

Debbi Hope - Halifax and Marshfield

- EM: Deborah.hope@comcast.net Mobile: 978-884-1219

As an executive coach with 30+ years of experience, Debbi, she creates programs for clients to flourish, overcome challenges and develop new competencies to fulfill their needs. Debbi is a member of the Institute of Coaching and has coached at Harvard Business School Executive Education program. She is a founding member of Integral Coaches East, active in International Coach Federation, and was invited to coach at the 2014 Conference for Women. In addition to her private coaching practice, Debbi serves as Group Leader for our **50+ Job Seekers Networking Groups in Halifax and Marshfield.**

Ellen Brady - Barnstable and Mashpee (non-funded site/volunteer)

- EM: ellen.brady@bradyassociateshr.com Mobile: 781-512-8581

Ellen has 20+ years of experience as a Human Resources professional and Career Coach. Working within a variety of industries including hospitality, healthcare, retail, manufacturing and finance, she has been involved in staffing, training and talent assessment. Ellen is ICF certified, a DiSC Certified Instructor and former Adjunct faculty for Bristol and Quinsigamond Community Colleges. In addition to HR consulting, for the past five years Ellen has provided private coaching services dedicated to helping individuals expand possibilities and achieve personal and professional fulfillment. As a volunteer with Career Collaborative, Ellen provides practice interviews and feedback to clients seeking to expand their career possibilities. Ellen serves as **Group Leader for our Barnstable and Mashpee 50+ Job Seekers groups.**

What is a Memory Café?

A memory café is a welcoming place for people with forgetfulness or other changes in their thinking and for their family and friends.

Memory cafés meet at a variety of places including coffeehouses, museums, or community organizations. Each memory café is different.

Some cafés invite guest artists, some offer education about memory changes, and some are just for relaxing and chatting. But all cafés share one goal: to help guests feel comfortable and to know that they are not alone.

Cafés are a place to talk with others who understand what you are going through, to forget about limitations and instead focus on strengths, to enjoy other's company, and to explore something new.

There are now 63 Memory Cafes in Massachusetts!

Interested in starting a Memory Cafe? Download the [free Memory Cafe toolkit](#).

I'm delighted to let you know that a webinar about starting a Spanish-speaking memory café is now available for viewing at: www.ifcsboston.org/GuiaCafeDeMemoria. The 25-minute video is in Spanish, and provides a step-by-step guide to the benefits and steps to starting a memory café for Spanish-speaking individuals living with dementia, and their care partners. The Latino and Hispanic community has a disproportionately high risk of developing dementia, and the memory café model can be very helpful.

New Innovations in Nutrition Programs and Services Grant Opportunity to Promote the Quality and Effectiveness of Nutrition Service Programs

The Administration on Aging (AoA), part of the Administration for Community Living (ACL), announces a new grant opportunity to increase the evidenced based knowledge base of nutrition providers, drive improved health outcomes for program recipients by promoting higher service quality, and increase program efficiency through innovative nutrition service delivery models.

This funding opportunity is to support innovative and promising practices that move the aging network towards evidenced based practices that enhance the quality, effectiveness of nutrition services programs or outcomes within the aging services network. Innovation can include service products that appeal to caregivers (such as web-based ordering systems and carryout food products), increased involvement of volunteers (such as retired chefs), consideration of eating habits and choice (such as variable meal times, salad bars, or more fresh fruits and vegetables), new service models (testing variations and hybrid strategies) and other innovations to better serve a generation of consumers whose needs and preferences are different.

Please visit the link [here](#) for more details about the grant opportunity and application process. **This grant opportunity closes on August 7, 2017.**

AN INVITATION:

Governor Charles D. Baker's Council to Address Aging in Massachusetts Community Listening Sessions

Governor Charles D. Baker's Council to Address Aging in Massachusetts will hold listening sessions to hear ideas about how to make the Commonwealth the most livable state for people of all ages. Join us to make an impact on your community!

Specifically, we would like to hear about:

- What factors make your community a great place to grow older?
- How can we support families that include one or more older adults?
- How can we promote more human connectedness (reduce loneliness, isolation) in communities?
- What are the top two issues or concerns that create barriers to people being able to age well in their communities?
- How can we accelerate innovation to support and connect older adults?
- How can we change public perceptions about aging?

June 21st

9:30am-11:30am, Gloucester Senior Center

June 26th

2:00p-4:00pm, UMASS Medical, Worcester Campus, Aaron Lazare Research Building

July 25th

9:00am-11:00am. Barnstable Senior Center

August 2nd

10:00am-12:00pm, Elder Services of Berkshire County

If you are unable to attend please share your ideas by sending an email to Shoshana.Preuss@MassMail.State.MA.US

Reasonable accommodations for people with disabilities are available upon request. Please contact William Travascio at 617-222-7579 or at William.Travascio@MassMail.State.MA.US

[Important Information on MassRelay](#)

The Center for Medicare and Medicaid Services (CMS) will remove Social Security Numbers (SSNs) from all Medicare cards by April 2019. A new Medicare Beneficiary Identifier (MBI) will replace the SSN-based Health Insurance Claim Number (HICN) on the new Medicare cards for Medicare transactions like billing, eligibility status, and claim status. Beginning in April 2018, CMS will start sending the new Medicare cards with the MBI to all people with Medicare. For more information about how CMS will roll out this change, visit <https://www.cms.gov/medicare/ssnri/>.

Thanks to Lina Arena DeRosa for requesting this technical assistance.

We need families to testify!

Do you have a family member that has:

- Had trouble obtaining a diagnosis?
- Had a bad experience involving a physician with little knowledge of Alzheimer's?
- Been misdiagnosed in the past?
- Not received care planning or advice upon diagnosis?

Consider asking them to testify!

Testimony can be made in person or in writing.
The hearing will be held Tuesday, June 27th 1:00pm
at the Massachusetts State House

Contact us for more information:

Daniel C. Zotos – 617.393.2011 or dzotos@alz.org

Continuing medical education requirement for physicians (S.1224/H.1200)

This bill would require that curriculum content about Alzheimer's and related dementias be incorporated into physician continuing medical education programs which are required for the granting or renewal of licensure. Today, at least 50% of those with Alzheimer's are not even diagnosed, creating an enormous obstacle in the delivery of medicine. This is a critical problem because early detection can help the diagnosed person receive appropriate treatment and live a safer, more satisfying life and potentially slow disease progression. This bill has close to 100 bipartisan cosponsors between the MA House and Senate. We need your help to make the Commonwealth the leader on this critical issue helping set precedence for the rest of the country

alzheimer's 
association®

World Elder Abuse Awareness Day is June 15th

[See Elder Abuse infographic](#) World Elder Abuse Awareness Day is June 15th

The Halifax COA featured on Channel 5 Wake Up Call for Intergenerational Program

<http://wcvb.com/article/wake-up-call-halifax-elementary-school-1496223497/9954348?src=app>

SCO Enrollment Initiative

The MassHealth Office of Long Term Services and Supports would like to share with you information on the ongoing automatic assignment of MassHealth members to Senior Care Options (SCO) plans.

The two attached documents - [SCO Enrollment Initiative Update](#) and [SCO Enrollment Initiative FAQ](#) contain information about:

- SCO program benefits
- Categories of MassHealth members subject to automatic assignment to SCO plans
- Options that eligible MassHealth members will have regarding enrollment in SCO

If you have any additional questions about the SCO program or this initiative, please send an email to SCOoperationsunit@massmail.state.ma.us or call 617-727-7750, and a member of the MassHealth SCO team will assist you. For an overview of the SCO program and SCO plans, please visit: www.mass.gov/hhs/sco.

NEW "CARE ROOM" OPEN MAY 2017 AT THE EASTHAMPTON COA

This year the Director & Activity Coordinator have been on track to rejuvenate our building and introduce some new services. Our latest innovation is the "Care Room" located downstairs in the former computer room. The concept of the Care Room is to allow better privacy for personal health services such as foot and nail care, and to create a relaxing inviting space for health counseling and minor assessments for referrals. Once per month a different guest professional will offer free assessments We are also providing a "technology corner" in the room with a touch screen tablet. This "tablet" is small, light weight computer. It will be connected to a monitor screen making things even easier to see!**This computer will have several programs available for anyone to use.**

Many people experience health issues and wonder if it is worth going to see a health professional. FREE anonymous online testing for hearing, vision, depression, anxiety, drinking habits, eating disorders, medication use and more can all be accessed privately on this tablet. Resources for help and places to get information are offered immediately after taking the assessment. **Taking a screening never replaces seeing a health professional, but it can help point you in the right direction.** Check the Easthampton newsletter or [their website](#) to see the latest information for "Care Room" Scheduling

[UMass Boston and LeadingAge Establish New LTSS Research Center](#)

LeadingAge LTSS Center @ UMass Boston: The Gerontology Institute and LeadingAge are joining forces to establish the nation's first center to combine the resources of applied and academic researchers focused on long-term services and supports.

Join WalkBoston for Training on Local Walk Advocacy

What does it mean for a community to be "walkable" and how can we create neighborhoods that are safe, active, accessible and vibrant?

This is an important training for any town, but especially those with walking clubs, or active walkers in your communities. Making pedestrian spaces safe and inviting can mean benches along the way or traffic slowing measures, fixing curbs or promoting shopping center areas. Find out how to make changes in the spaces in your community.

[See training details](#)

June is Alzheimer's and Brain Awareness Month

June is Alzheimer's & Brain Awareness Month, and the Alzheimer's Association® needs your help to raise awareness for the nation's sixth-leading cause of death. Currently over 5.5 million Americans are living with Alzheimer's disease, a number projected to triple by the year 2050.

This week the Alzheimer's Association sent a mailer to all of the Councils on Aging across Massachusetts. We are encouraging Senior Center's to take action in the month of June to support our movement and Public Awareness campaign.

There are many things you can do:

- Inform your members with the latest facts and empower them with resources. Host an education event, such as Know the 10 Signs, the Basics of Alzheimer's Disease or Healthy Living for Your Brain and Body: Tips from the Latest Research.
- Designate a physical space to make free Alzheimer's Association care, support and education materials available to your members.

- Join us on Wednesday, June 21st - the longest day of the year and a special day of action for the Alzheimer's community. Create a team for The Longest Day®, a fundraising event to honor those facing the disease and their caregivers. Or, encourage your members to wear purple to recognize this important day. Learn more and sign up at alz.org/thelongestday.
- Go purple, a simple, no-cost way to support the cause. Ideas include going purple on social media, decorating a common area with a purple theme, and encouraging members to wear purple.

There are all sorts of ways to get involved and now is the time! To receive a free toolkit to help you get started, email Abby Cohen at achohen@alz.org or visit alzmass.org/ourtown to learn more.

Tips for dealing with extreme heat

Spring Cleaning for Home Fire Safety

It may seem hard to believe after the winter that we just went through, but spring is finally here! As blue skies and warmer temperatures return, thoughts turn to cleaning up from the long winter, making repairs around the home, and enjoying the outdoors. This year, the Department of Fire Services would like to encourage you to include home fire safety items on your spring cleaning checklist.

[Read full article](#)

Database Project Update

MCOA, in collaboration with UMass - Boston, is undertaking a multi-year project to develop a database of local Council on Aging programs. This database will facilitate clearer explanations about what COAs do, inventory current COA programming, provide a resource for program development opportunities and will allow member COAs compare their programs, services and resources with other communities. There are four major content areas in this project. The four major content areas are:

- Organizational information (such as level and types of funding, physical space)
- Services (addressing needs of older adults, including, but not limited to, outreach, brown bag, meals, transportation, assistance with applications)
- Programs (addressing interests of older adults including, but not limited to, fitness classes, computer classes, lifelong learning programs)
- Staffing (both paid and volunteers)

Over the course of the past several months, MCOA, in partnership with UMass-Boston, has sought information from you in order to develop a database of information about the programs and services that are available at

COAs across Massachusetts. We are continuing to gather data from membership. We appreciate the efforts that you have made to complete the surveys and would encourage anyone who has not completed the surveys to do so. Although it will be some time before the final searchable database is complete and available on our website for your use, we wanted to share with you a preliminary report prepared by UMass so you'll have an idea of the data that will be available to membership. Thank you for your cooperation. Database Team - Jayne Colino (Newton), Vicki Lowe (Foxboro), Pam Woodbury (Spencer), Kathy Bowler (MCOA), Jan Mutchler (UMass-Boston), Ceara Somerville (UMass-Boston), Caitlin Coyle (UMass-Boston).

[Interim Database Report on Nutrition](#)

MOLST: Meeting the Challenge Workshop Outcomes Report
Insightful suggestions and a helpful checklist to enhance your MOLST program.

[View the Outcomes Report Here](#)

from State House News

AGING COUNCIL BEGINS WORK ON ISSUES FACING OLDER RESIDENTS

[Ride Hailing In Rural America: Like Uber With A Neighborly Feel](#)

A small startup called Liberty Mobility Now is staking itself as the Uber of rural America. But to find its niche there, it has had to adapt everything from its app to its driver training.

[Read this story](#)

[Baker-Polito Administration Establishes Council to Address Aging in Massachusetts State's first advisory council on aging will guide administration policy to support healthy aging](#)

Upcoming Events

Events in Chronological Order

The Arlington Council on Aging FREE Screening of "Being Mortal"

Documentary Presented In Collaboration with the Hospice Foundation of America

Tuesday, June 27th at 7:00pm

EVENT SCHEDULE

Doors Open: 6:30PM

Screening Begins Promptly at 7:00PM

The COA was selected as a Screen Site for the Hospice Foundation of America's Being Mortal project - "Hope Is Not a Plan"

[Click here for reservations and more details](#)

Driving Decisions: Supporting Older Drivers and Their Families.

This is a free event will be taking place from 8:30am - 12Noon on Tuesday, August 8th in Beverly, and we are pursuing three Social Work, Nursing, and LADC continuing education credits for it. *(See attached flyer.)*

The program is called: ***Driving Decisions: Supporting Older Drivers and Their Families.***

Having conversations about driving with the people we serve as providers can be challenging. Strong emotions and misinformation can cloud, charge, and confuse the whole issue - leaving older drivers, their families, and providers feeling isolated and alone. In response, the present training is intended to support providers by offering thoughtful information and experience around a range of important topics.

Presenters Include:

- **Michele Ellicks**, *Community Outreach Coordinator, Massachusetts Department of Transportation's Registry of Motor Vehicles Division.*
- **Kathy Fabiszewski**, *PhD, RN, CS, Gerontological Nurse Practitioner with Atrius Care in Peabody and Beverly. Faculty Member - Nurse Practitioner Programs at Salem State University and Endicott College.*
- **Deborah Shih**, *MD, Internal Medicine Chief at Harvard Vanguard Medical Associates (Beverly)*

- **Lissa Robins Kapust, MSW, LICSW, DriveWise® Coordinator; Cognitive Neurology Unit Social Work Program Manager, Parkinson's Center Wellness Coordinator; Beth Israel Deaconess Medical Center.**

To register, please reply to this email or send me an email at dcollier@glss.net.

Registration spaces are offered on a first come first served basis.

[See flyer for full details](#)

Member Questions

Job Opportunities

Agawam--COA Director

The Town of Agawam is seeking qualified applicants for the position of Senior Center Director.

PRIMARY RESPONSIBILITY

Administer the Town's elderly services program to provide general assistance to senior citizens; directs the operation of the Agawam Senior Center; Serves as a liaison to the appointed Council on Aging board; reports to the Mayor; Any and all related work as required.

Possession of a Bachelor's degree in social services, sociology, gerontology, psychology ombudsmen experience, or a closely related field required. Administrative and supervisory experience working with the senior population a must. Strong knowledge of principals of social work and municipal social service programs, with a special focus on programs and services for the elderly. Strong knowledge of federal and state laws, regulations, programs and funding sources pertinent to the elderly population. The salary range for this position is \$62,621.16 - \$77,018.66. Please inquire by contacting the Personnel Office located at 36 Main Street Agawam, MA 01001 (413) 726-9732 or 9733.

Posted 6/30/2017

Minuteman--Geriatric Support Services Coordinator

An integral part of the agency, the GSSC assists Minuteman Senior Services to accomplish its mission to provide services to enable our elderly consumers to live in the setting of their choice. As a member of an interdisciplinary team and with both solid understanding of regulations guiding the role and discretion and independent judgment, the GSSC is responsible for an assigned caseload of elderly consumers enrolled in a Senior Care Options program (SCO). The GSSC coordinates the delivery of care to consumers by conducting home visits, determining home care programs eligibility, assessing consumer needs, developing service plans, revising the service plans as needed, and updating consumer records in a timely manner to ensure a clear picture of the status of the consumers served. The GSSC maintains information related to each case in the SIM

database in accordance with the Executive Office of Elder Affairs (EOEA) and program documentation standards and in close collaboration with the Senior Care Options (SCO) entity. The GSSC also assists in the implementation of the Comprehensive Screening and Service Model (CSSM) in conjunction with SCO coordinators, RN's and Nursing Homes.

[See full job description and how to apply](#)

Posted 6/30/2017

Lincoln--Assistant COA Director

The Town of Lincoln seeks qualified applicants for the 21 hour a week position of Assistant COA Director. This position will, under the direction of the Council on Aging Director, be responsible for developing, overseeing and implementing the Council on Aging's social work component and assisting with the day-to-day functions of the Council on Aging operations. Candidate must provide case management, call reassurance and follow-up, and problem resolution services to seniors and their families. This position will also provide family counseling, perform home visits, facilitate support and discussion groups and maintain on-call status. A Master's degree in social work or an equivalent mental health field required with a minimum of three years of progressive experience working with the elderly or in a related human service field. Current hourly pay range is \$24.06 - \$30.49. Please submit a cover letter and resume to Mary Day, Town Offices, 16 Lincoln Road, Lincoln MA 01773 or jobs@lincolntown.org by July 19, 2017. AA/EOE

posted 6/30/2017

Dedham--Liveable Dedham Project Coordinator

This position is designed to support the community change efforts envisioned by "Livable Dedham" -- a grassroots initiative to transform Dedham into a more agefriendly community. The ideal candidate for this key position will be a self-starter, comfortable with managing his/her own work schedule while collaborating closely with an action team. He/she must be experienced working in complex environments navigating multiple interests. The candidate will be an excellent project manager with strong attention to details, event logistics and deadlines. He/she must be a strong writer and possess sound skills in internet research. It would be a plus to have familiarity with the town of Dedham.

[See full job description and how to apply](#)

Posted 6/27/2017

Littleton--Outreach Coordinator

The Department of Elder and Human Services seeks a highly qualified individual for the full time position of Outreach Coordinator. Position is a Social Service Advocate responsible for disseminating information, making referrals, performing home visits and assessments and coordinating local services. Primary duties are as liaison to local and community elder service providers for elders and their families, assisting other town residents at risk, and organizing and leading EHS support groups such as Living Alone and Well, Social Anxiety, and Caregiver support. Work is performed under the supervision of the Director of EHS.

[See full job description and how to apply](#)

Posted 6/27/2017

AARP--Sr. Operations Associate Massachusetts

In this key role, you will serve as a business office administrator with responsibility for: monitoring the day-to-day operations of the state office; managing financial activities for the office including financial forecasting & analysis, tracking expenditures, compiling monthly, quarterly and year-end reports and advising the State office on budget and operational issues as well as providing support to staff and volunteers. You will also be responsible for: maintaining effective office systems; serving as a liaison to various business groups at the national office and other state offices; maintaining business relations with vendors; and engaged in meeting and event planning. You will be providing customer service to volunteers, AARP members and members of the public who contact the state office, as well as sometimes staffing public events.

[See full job description and how to apply](#)

Posted 6/26/2017

Framingham--Assistant Social Services Supervisor

The Assistant Social Services Supervisor is responsible for assisting the Social Services Supervisor in advocating for, coordinating, and implementing social services in accordance with NASW standards for residents over the age of sixty in Framingham. Employee is required to perform all similar or related duties.

[See full job description and how to apply](#)

Posted 6/26/2017

Needham--Assistant Director of Aging Services

The Town of Needham is seeking an Assistant Director of Aging Services, and I hope to enlist your help in our search for an individual with the right balance of elder services management experience, formal education, professional training, leadership, and temperament.

The Assistant Director of Aging Services is a vital member of the Aging Services Division, and has a frontline role in helping to make Needham a supportive and welcoming community for residents of all ages, especially its seniors. He or she helps to lead a critical Town division by overseeing program development and delivery, conducting extensive education and outreach efforts to Needham's residents, and managing the recruitment, training, and retention of volunteers.

Needham's Aging Services Division is located in the Center at the Heights (CATH) at 300 Hillside Avenue in Needham; CATH is a beautiful almost 20,000 square foot building completed in 2013 which houses the Aging Service Division and almost all of the Division's activities and programs. Since moving into its newly constructed home in 2013, the Needham Aging Services Division has offered a diverse and ever-expanding series of programs for older adults. In FY 2016, the Division offered more than 76 unique programs and 329 individual program sessions each month, served more than 5,400 meals annually as part of an elder nutrition program, provided 8,800 rides as part of a senior transportation program, and handled 6,747 client contacts as

part of the S.H.I.N.E. (Serving the Health Needs of Everyone) program. It is expected that the new Assistant Director of Aging Services will work with the Director, the Council on Aging Board, the Division staff, and dozens of committee volunteers to further expand and diversify the division's programming, and to expand its services and hours of operation to meet the needs of the full spectrum of Needham's seniors.

The ideal candidate for the position of Assistant Director of Aging Services has thorough knowledge of gerontology and human services management gained from a combination of work experience, professional training, and formal education. A Bachelor's Degree in gerontology, social work, human services administration, public health, or a related field is the preferred credential for this position, provided it is in combination with work experience in a human services organization along with evidence continuing training and professional education. A Master's degree in gerontology, social work, human services administration, public health, or related field is not required, but will be considered a plus for candidates with less extensive work experience.

Attached to this email is the job posting, which is also available for review on the Town of Needham's website ([here](#)).

Applications will be accepted until 5:00 p.m. on Wednesday, June 28, 2017 or until a suitable candidate has been selected.

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The Assistant Director of Aging Services is a vital member of the Aging Services Division, and has a frontline role in helping to make Needham a supportive and welcoming community for residents of all ages, especially its seniors. He or she helps to lead a critical Town division by overseeing program development and delivery, conducting extensive education and outreach efforts to Needham's residents, and managing the recruitment, training, and retention of volunteers.

Needham's Aging Services Division is located in the Center at the Heights (CATH) at 300 Hillside Avenue in Needham; CATH is a beautiful almost 20,000 square foot building completed in 2013 which houses the Aging Service Division and almost all of the Division's activities and programs. Since moving into its newly

constructed home in 2013, the Needham Aging Services Division has offered a diverse and ever-expanding series of programs for older adults. In FY 2016, the Division offered more than 76 unique programs and 329 individual program sessions each month, served more than 5,400 meals annually as part of an elder nutrition program, provided 8,800 rides as part of a senior transportation program, and handled 6,747 client contacts as part of the S.H.I.N.E. (Serving the Health Needs of Everyone) program. It is expected that the new Assistant Director of Aging Services will work with the Director, the Council on Aging Board, the Division staff, and dozens of committee volunteers to further expand and diversify the division's programming, and to expand its services and hours of operation to meet the needs of the full spectrum of Needham's seniors.

The ideal candidate for the position of Assistant Director of Aging Services has thorough knowledge of gerontology and human services management gained from a combination of work experience, professional training, and formal education. A Bachelor's Degree in gerontology, social work, human services administration, public health, or a related field is the preferred credential for this position, provided it is in combination with work experience in a human services organization along with evidence continuing training and professional education. A Master's degree in gerontology, social work, human services administration, public health, or related field is not required, but will be considered a plus for candidates with less extensive work experience.

Attached to this email is the job posting, which is also available for review on the Town of Needham's website ([here](#)).

Applications will be accepted until 5:00 p.m. on Wednesday, June 28, 2017 or until a suitable candidate has been selected.

Acushnet--Custodian/Maintenance

Summary: Maintenance personnel are responsible for performing custodial duties (both inside and out of building), maintenance, and other miscellaneous duties in order to ensure that the municipal building is maintained in a healthy, safe and sanitary manner. Hours may vary due to inclement weather conditions or events.

[See full job description and how to apply](#)

Posted 6/12/2017

Acushnet--Van Driver/COA Assistant

Summary: Primarily operates an 11-passenger van and on occasion other Town vehicles, picking up elderly and handicapped residents of the Town, transporting to local area destinations and returning them home supporting the operations of the Council on Aging services. Request may be made by the Director, with advanced notice, to change working hours to accommodate transportation needs.

[See full job description and how to apply](#)

Posted 6/12/2017

DPH--Director, Office for Health Equity

The Massachusetts Department of Public Health (DPH) is seeking an experienced, highly motivated, and strategic public health professional to oversee the planning, development, and implementation of health equity initiatives and best practices, with the goal of imbedding strategies and considerations into everyday operations. Reporting directly to the Assistant Commissioner/Director of the Office of Population Health, the Director will lead staff in the Office of Health Equity and across the Department in understanding, promoting, and integrating health equity policies and strategies into all facets of program development and operation to address structural inequities in the social determinants of health leading to health disparities experienced by individuals and communities across the state.

Our ideal applicant has practical knowledge and experience in the frameworks of health care and public health service delivery while drawing from professional experience, academic frameworks of racial and ethnic disparities in health, and familiarity with the socio-cultural issues facing the Commonwealth. The expectation is that fair and ethical access to prevention and care resources will lead to health equity, and that enhancements in access will also contribute directly to disease prevention and health outcomes, and support healthcare cost containment. In this regard, health equity is both a socially and fiscally sound investment. This role is critical and particularly complex given the social dynamics of race, class, disability and gender in Massachusetts and across the United States.

[See full job description and how to apply](#)

Posted 6/8/2017

Bellingham--Office Support Council on Aging

Clerical 19 hours per week: Monday 8:30 - 4 p.m. (1/2 lunch not paid) Tuesday 8:30- 4 p.m. (1/2 lunch not paid) & Thursday 8:30-2 (1/2 lunch not paid).

Starting Salary \$17.00 per hour

Examples of Duties but not limited to:

- Back up for Supportive Day Program, backup outreach (Supplemental Nutritional Program applications, fuel assistance applications, Durable Medical equipment, etc.).
- Program development and coordination at the request of the Director, maintain Word template for the monthly newsletter.
- Insert volunteer hours & statistics into MSC.
- Maintain inventory and order supplies.
- Submit programming to local newspapers for promotion.
- Maintain bulk mailing list.
- Answers telephone calls, take phone messages, and directs calls to staff members as necessary.
- Back up transportation coordinators, ServTracker as needed.
- Other duties as required.

Office Skills Required:

Proficient in Microsoft Office Suite, detail oriented. Knowledge of program coordination. Effective communication skills and Knowledge of Senior Center operations and a Supportive Day Program a plus. Effective listening skills and the ability to handle crisis situations calmly and effectively are essential. A valid driver's license, with a good driving record. A successful CORI check required. Subject to Random Drug & Alcohol Testing according to adopted policy and procedures.

Successful candidate must pass pre-employment physical as well as the Drug and Alcohol Testing.

This position does not offer benefits.

Send Resumes to : Carolyn Roycroft, Director
Bellingham Council on Aging
40 Blackstone St
Bellingham, MA 02019

Or croycroft@bellinghamma.org

Bellingham is an Equal Opportunity Employer

Posted 6/8/2017

Bridges Together--Grant Writer, Part-time

Headquartered in Sudbury, Massachusetts, Bridges Together, Inc. is a nonprofit 501(c)(3) organization dedicated to empowering leaders to connect generations thereby transforming lives today and tomorrow. Our vision is that every child and older adult will experience the richness of intergenerational relationships and interdependence.

The organization grew out of the work of Founder and Executive Director Andrea J. Fonte Weaver, who began this work in 1991 while studying sociology and gerontology before completing a master's degree in intergenerational studies. More than 16,000 older adults and children have been impacted by the relationships they have formed through the Bridges program curricula suite. In addition, Bridges Together has trained thousands of teachers (preschool through high school, as well as college professors), librarians, senior center staff members and other leaders on the need for intergenerational programs and how to create effective ones.

[See full job description and how to apply](#)

Posted 6/1/2017

SCES Seeks New Executive Director

Somerville-Cambridge Elder Services (SCES) is seeking a seasoned professional who is passionate about elder services and capable of guiding our agency's continued development and growth as our next Executive Director (ED). The ideal candidate will be a proven leader, with the right combination of business savvy, motivational skill, change leadership and commitment to our mission. Knowledge of the Greater Boston Area and elder services in Massachusetts is also a plus. The ED is the Chief Executive and Operating officer (CEO) of SCES, providing overall leadership and direction for the agency, ensuring we fulfill our mission. The ED develops strategies that support the ongoing financial and operational viability of SCES in a manner that is consistent with our values and goals and takes into account various stakeholders, including consumers, staff, community and the Board of Directors. The ED reports to the Board of Directors and is responsible for implementation of programs and policies that have been formulated in conjunction with the Board. The ED

works with senior management to identify opportunities and challenges as they emerge, and develops short and long-term plans to address developments.

Qualifications

Graduate Degree required. Five years' supervisory experience, at least three years of which must have been in a senior management position, required. Equivalent experience may be substituted for the advanced degree requirement. Knowledge of the Aging Network in Massachusetts and Somerville and Cambridge area and its population strongly preferred.

To Apply

The [full job posting](#) is listed at the SCES website (eldercare.org). All qualified candidates must send a cover letter, resume or CV to hr@eldercare.org. Salary commensurate with experience

About SCES

Established in 1972, SCES is the area's aging information and service center. We help older people and people living with disabilities remain safe and independent in their own homes by providing a wide range of supportive services, as well as information and advice.

Our annual operating budget is \$38 million, with 150 staff, 350 volunteers, and a subcontracted vendor network of direct service providers.

Posted 5/31/2017

Auburn--Van Driver

Applications are being sought from qualified individuals for a part-time Van Driver working with elderly and disabled clients. The shift is Wednesday and Thursday and averages between 12 – 16 hours per week. A high school education or equivalent is required; current Massachusetts Driver's License; ability to pass a physical exam and CORI check. Participation in the WRTA Drug and Alcohol Testing program is a condition of employment. Several trainings offsite required. Starting salary is \$12.25 per hour. Interested applicants should send a resume, completed Town of Auburn application (available at www.auburnguide.com or call 508-832-7720), a copy of current driving record and references in a sealed envelope marked "Van Driver" to Jean Boulette, Auburn Senior Center, 4 Goddard Drive, Auburn, MA 01501. Applications may also be forwarded electronically to jboulette@town.auburn.ma.us Review of applications will begin immediately. The position will remain open until filled. AA/EOE

Posted 5/25/2017

Minuteman--Assistant Dining Coordinator (Arlington Heights)

POSITION SUMMARY: The Assistant Dining Coordinator assists the Dining Coordinator to ensure Meals on Wheels delivery to Arlington Heights consumers is completed in a timely manner. This position may occasionally fill in for the Dining Coordinator at Arlington Heights and occasionally at the Arlington Center or Lexington dining site as needed.

This position is based in the Hauser Building, 37 Drake Road in Arlington Heights.

SCHEDULE: Monday - Friday, 10:00 - 12:00

[See full job description and how to apply](#)

Posted 5/22/2017

Minuteman--Care Manager

POSITION SUMMARY: The Care Manager is responsible for an assigned caseload of elderly consumers to coordinate needs assessment, eligibility, and delivery of care through home visits, developing and maintaining service plans, and regularly updating consumer records. The Care Manager maintains information related to each case in the SIM database. Care Managers may also assist in the implementation of the Comprehensive Screening and Service Model (CSSM) with agency RN's and Nursing Homes.

[See full job description and how to apply](#)

Posted 5/22/2017

Uhealth (Umass Shrewsbury)--Member Services Representative

UHealthSolutions is seeking candidates for several full time positions within various programs within the Contact Center. These programs are designed to provide outbound and inbound call center services to various health plans which service a diverse member population. Ideal candidates for this job are those who have experience in a call center environment and/or experience working in a healthcare environment.

[See full job description](#)

Dracut--Activity & Volunteer Coordinator

Full Time Position

The Dracut COA seeks a creative, friendly, and dedicated person for Activity & Volunteer Coordinator. This position will be responsible for developing and implementing COA events, activities, classes, and trips, as well as recruiting and managing COA volunteers. Bachelor's Degree in human services or related area of study preferred; three years' experience coordinating large and small group activities and/or experience in social services, or related field (preferably with the elderly); or an equivalent combination of education and experience. Must have excellent communication/customer service skills, professionalism, and be proficient with Microsoft Office. Experience in supervising volunteers or staff with experience in public relations a plus. Motor vehicle driver's license and access to an automobile is required. Position will require some nights and weekends with frequency increasing slightly over time. CORI check and pre-employment physical to be performed. Starting Salary \$32,669. For questions please contact Dracut COA Director, Bethany Loveless, at 978-957-2611, bloveless@dracutma.gov. For complete job description and application, please go to human resources at dracutma.gov. Resumes, job applications and references may be sent to Mary Hamilton at mhamilton@dracutma.gov.

Posted 5/17/2017

Hanover--Full-Time Council on Aging Director

The Town of Hanover is seeking an experienced, Council on Aging Director for the Hanover Senior Center who will be responsible for the management, planning, direction, administration and program planning for all Senior Center functions and services to effectively meet the needs of a growing senior citizen population who reside in the Town of Hanover.

The successful candidate will authorize policies, programs and activities provided by the Council on Aging in compliance with Federal, State and local legislation, regulations, and by-laws. Coordinate successful activities and programs and ensure staffing levels are maintained to provide essential services promptly. Identify needs of the local elderly population and make appropriate referrals when necessary. Provides or oversees direct services, including transportation, information, referral, emergency assistance, counseling and other support or assistance on a timely basis and in accordance with the Town Bylaws and the policies of the Council on Aging Advisory Board. Maintain direct link with service providers (health, meals, transportation, etc.) including arranging for activities (e.g. recreation) and/or supervises others as appropriate (e.g., meals/van reservations); initiate peer/caregiver support groups to ensure services are provided promptly. Must be able to respect/preserve confidentiality and empathize with seniors. Coordinate seniors that participate in the Senior Work-Off program with Town Departments. Plan agenda and attend monthly Council on Aging Advisory Board meetings. Research, recommend and implement innovative projects to Board. Advise Board on needs, problems, and progress relative to policies, operations, programs, activities, personnel and fiscal matters. Prepare/distribute monthly newsletter and schedule of events to Town Departments. Prepare and monitor annual Council on Aging budget and present budget with the Council on Aging Advisory Board to the Advisory Committee. Supervise, train and schedule staff, recruits volunteers (including CORI/ SORI checks), and oversees volunteer activities. Coordinate and schedule all activities, health screenings, speakers, socials, and classes. Serves on the Old Colony Elderly Services and Old Colony Elderly Planning Council Boards. Directly supervises five (5) employees at the Council on Aging under the direction of the Director of Community Services.

[See full job description and how to apply](#)

Posted 5/16/2017

Sudbury--Volunteer Coordinator

The Town of Sudbury seeks a highly responsible and qualified individual for the position of Volunteer Coordinator at the Sudbury Senior Center. This position is responsible for recruiting, training and supervising the volunteers and volunteer programs of the Senior Center. Work is performed in a fast-paced environment under the supervision of the Senior Center Director. Excellent computer skills are required.

Minimum qualifications: Bachelor's degree in social service related field required. Equivalent combination of education and experience may be considered. Strong communication skills, including ability to communicate with, support and supervise volunteers is necessary. Working knowledge and experience using a variety of computer software programs, such as Word, Excel, and others. Ability to respect and maintain confidentiality. Please see other requirements in the attached job description.

This position is part-time, 19 hours per week @ \$18/hour and does not qualify for town benefits. Please respond to gallowayd@sudbury.ma.us by June 2, 2017. EOE.

Posted 5/10/2017

Andover--Program Coordinator

The Town of Andover has a vacancy for the position of Program Coordinator in the division of Elder Services. Under the direction of the Director of Elder Services, the program coordinator is responsible for developing, implementing and coordinating diversified programs, activities and special events for older adults.

Successful applicants will hold a Bachelor's degree in Human Services or Gerontology and have experience in development and administration of programming for mature adults and people with disabilities. A genuine interest in working with seniors is a must, as well as knowledge of managing a program budget and community outreach strategies.

For additional information and to apply online, please visit www.andoverma.gov and click on employment.

Posted 5/1/2017