

MCOA News

MCOA 116 Pleasant Street, Room 306, Easthampton MA 01027 tel: 413.527.6425 email: Janiece@mcoaonline.com
Notes from the Executive Director: December 2010

Please Circulate to Your Staff

Enclosed in This Mailing:

- Planning for the FY12 Budget Debate – The Worst may be yet to come...Pay Attention
- Job Opportunities, Transitions, Grant Opportunities, and Member Requests
- News You Should Use and Post
- Upcoming Events including the registration form for December 3rd Membership meeting

December 3rd Membership Meeting: An Old Friend Returns Home A Conversation with Secretary Ann Hartstein

Secretary Ann Hartstein joined MCOA to reflect on the past four years of the Patrick Administration and on plans for the next. Items discussed included the FY12 Budget projections, the impact of the 2010 US Census, the evolving role of the Commonwealth's network of COAs, and the status of the ASAP network.

Accompanying Secretary Hartstein was EOEIA Program Manager Emmett Schmarsow who reported on the Formula Grant payment schedule. Secretary Hartstein has an extensive resume, including serving as the Executive Director of the Needham Council on Aging and as an active member of the Massachusetts Association of Councils on Aging and Senior Center Directors.



MCOANews: Legislative Alert – *WORTH REPEATING- READ THIS!*

Open Dialogue with Your Legislators Now! As we prepare for the 2011-12 Legislative Session and the FY12 Budget debate we remind all members to open a line of communication with your Senators and Representatives **now** to foster understanding of the vital role of COAs in your community. If your legislator is newly elected, introduce him/her to the programs and services that your COA provides within the community. If they were re-elected, thank them for their past support and acquaint them with our concerns regarding the FY12 Budget.

FY12 Budget: As we go to print, we await the results of the 2010 US Census that will provide the new count of older adults in every community, which will set the Formula Grant for the next decade. Early projections indicate that the statewide count for **the age cohort 60+ will rise from approximately 1.1 million to 1.3 million**. If past precedents hold, most communities will see a modest increase in numbers, with many, especially those that are retirement destinations (Cape Cod), seeing a dramatic increase. In contrast, most of our larger cities may actually see a decline in their elder populations.

Heads Up: **This influx of elders will have a significant impact on your FY12 Formula Grant.** Unless the FY12 budget process yields a \$1.4million increase in our line item (unlikely as the recession continues) the Formula Grant for everyone could be significantly lowered — **perhaps as low as \$5.50/elder/YEAR.**

FY12 Bottom Line: **We need \$9.3 million to maintain \$7/elder/YEAR.** Our line item, #9110-9002 Local Aid for municipal COAs, is currently funded at \$7,904,327 – down from \$8,615,068 due to this recession. The loss of \$710,741 all but eliminated the Incentive Grant Program but more importantly eliminated any cushion we may have had to soften the FY12 shortfall. Thus, opening and maintaining a dialogue with your legislators is essential. MCOA requests our members:

- Communicate the importance that the Formula Grant plays in the day-to-day operation of your COA.
- Once the US Census is released, make sure everyone –including your local officials (Selectman, finance committee, etc) as well as your legislative delegation– is aware of the impact that ‘level funding’ will have. (MCOA will help calculate your rate directly after the winter holidays.)
- Prepare your Staff, Board and your constituents for a tough fight this year over the FY12 Budget.

	GOV	HOUSE	SENATE	CONF	GOV VETO	FINAL
FY-10	\$8,615,068	\$8,615,068	\$8,615,068	\$8,615,068	none	\$8,615,068 * \$8,115,068
FY-11	\$8,115,068	\$8,215,068	\$8,315,068	\$8,265,068	\$7,904,327	\$7,904,327

*9c cut on October 29, 2009

2011-2012 Legislative Session Starts Jan 2011

If any member wishes to advance legislation thru MCOA, we need you to get your ideas and proposals to us by December 3rd. Send information to David@mcoasonline.com

We are collecting info on any cuts...Save Our Senior Centers Task Force:

Is actively tracking the impact the FY09 budget on senior centers and staffing. Please send updates and your concerns to Ruthann Dobek/Brookline — Ruthann_Dobek@town.brookline.ma.us and Jayne Colino/Newton — jcolino@newtonma.gov **We also need a copy sent to Peter@mcoasonline.com**

MCOANews: Legislative Alert – continued



STATE CAPITOL BRIEFS – MORNING EDITION – WED., DEC. 8, 2010
AARP TOUTS SURVEY OF ITS MEMBERS ON MEDICARE

Over 80 percent of Bay State seniors fear losing access to doctors if Congress fails to pass a fix to the Medicare physician payment system during the lame duck session, according to a new survey of members from AARP Massachusetts. The survey, due for release Wednesday, found that 82 percent of AARP members would be “very concerned” or “somewhat concerned” that doctors may stop treating Medicare patients if a 25 percent payment cut were allowed to take effect on Jan. 1. In addition, 81 percent of seniors anticipate having trouble finding a new doctor who would accept Medicare. “Our members are scared that their doctors may stop treating Medicare patients, and that they won’t be able to find a new one,” says Deborah Banda, state director of AARP Massachusetts, which represents more than 800,000 members age 50 and older in the Bay State. Congress adopted a system 10 years ago known as the Sustainable Growth Rate to calculate reimbursement rates to doctors for treating Medicare patients. Since that time, Congress at least once a year has approved “fixes” of varying lengths to prevent dramatic decreases in reimbursement rates. The survey, conducted between Nov. 22 and Nov. 28 by Woelfel Research, polled 804 Massachusetts AARP members over the age of 60. There is a margin of error of 3.5 percent. In Massachusetts about 20,000 doctors treat more than one million Medicare patients. “For many physicians, Medicare patients account for more than half of their practice,” said Dr. Lynda Young, president-elect of The Massachusetts Medical Society, in a statement. “Doctors want to care for their Medicare patients, but a cut of this magnitude will make it difficult to continue providing care.” The survey also showed that an overwhelming majority of seniors, regardless of political party, want U.S. Sens. John Kerry and Scott Brown to fight to prevent the physician payment cut, with 83 percent saying they would be less favorable to a senator who did nothing and 78 percent saying they would be more favorable to a politician who act to stop the cuts. Several members of the Massachusetts delegations released statements of support to AARP in response to the survey, including Kerry, U.S. Rep. James McGovern and U.S. Rep. Barney Frank. “The bottom line is if doctors don’t get paid fairly, tens of millions of seniors and military families who depend on Medicare and TRICARE will suffer,” Kerry said. “Failure to fix this problem for good will threaten Massachusetts’ ability to deliver quality, affordable care and our seniors and service members deserve better.” Nearly 70 percent of those survey said they would like to see Congress find a long-term solution to the Medicare physician payment system rather than be forced to consider repeated fixes.

-END- 12/08/2010 <http://www.statehousenews.com>



LATEST NUMBERS SHOW RISING TAX COLLECTIONS, BIG
SPENDING EXPOSURES

By Michael Norton STATE HOUSE NEWS SERVICE

STATE HOUSE, BOSTON, DEC. 2, 2010.....State tax collections in November continued to rebound from a depressed base, jumping almost 11 percent over November 2009 and leaving collections five months into the fiscal year more than half a billion dollars above budget benchmarks. =But while taxpayers are delivering more to the state's coffers, recent state finance documents show the Patrick administration assumes there could be up to \$500 million in additional appropriations needed this fiscal year due to increased use of state services like Medicaid, with \$277 million in potential additional state appropriations needed. The Department of Revenue reported Thursday afternoon that November collections of \$1.43 billion beat the monthly benchmark by \$101 million. Over the first five months of the fiscal year, tax collections are up \$698 million, or 10.2 percent over the comparable period in fiscal 2010. Revenue Commissioner Navjeet Bal said the department recorded higher than expected corporate payments, lower than expected income tax refunds and stronger than forecast sales tax receipts, as well as a boost from one-time settlements and payments. November withholding collections were up 1.5 percent over November 2009 and \$17 million below benchmark.

Financial disclosure documents offered in connection with a state bond sale this month show the state budget was not calculated properly to address rising caseloads in the Medicaid program or the state's emergency shelter services, as well as its public defender program. According to the documents, the Executive Office of Administration and Finance is "working with the relevant state agencies to manage and mitigate these cost pressures to the greatest extent possible." Gov. Deval Patrick on June 30 signed a \$27.57 billion budget. In October, after additional federal stimulus funds were approved, Patrick signed a \$419 million fiscal 2011 supplemental budget. END 12/02/2010 <http://www.statehousenews.com>

MCOANews: Legislative Alert – continued

STATE HOUSE NEWS SERVICE

NEWS UPBEAT ON MASS. JOBS, RETAIL, FORECLOSURE FRONTS

By Kyle Cheney STATE HOUSE NEWS SERVICE

STATE HOUSE, BOSTON, NOV. 18, 2010.....After two straight months of losses, Massachusetts added 10,000 jobs in October and the state's unemployment rate fell to 8.1 percent, its lowest rate in 18 months, the Patrick administration announced Thursday morning. The gains, offset by a revised September jobs report showing an additional 400 jobs lost that month, bring the total increase for the year to 37,300, with most jobs generated in the private sector. The drop in the unemployment rate, combined with a sharp drop in September, is the fastest two-month decline in that rate since 1976, according to the administration. Unemployment stood at 8.8 percent in August. The report was released amid a morning flurry of promising economic news. Massachusetts retailers issued a report predicting sales during the holiday season will rise 4.3 percent above the comparable period last year, marking the first increase in four years and outpacing expectations nationally. The projection is based on a survey of the 3,200 members of the Retailers Association of Massachusetts. The National Retail Federation projects a 2.3 percent increase in holiday sales this year. At the same time, the Warren Group, a housing market research company, announced that initiated and completed foreclosures fell in October, making it the first month this year that numbers had dipped in both categories. Most of the October job gains came in education and health services, which added 5,100 jobs, and the hospitality sector, which saw 2,800 jobs added. The hospitality sector had shed 11,900 jobs in September, which administration officials attributed to the end of the summer tourism season.

The manufacturing sector saw an increase of 1,200 jobs in October, while financial activities like real estate and insurance, gained 600 jobs. Government gained jobs at all levels last month, with increases of 800 in state government, 500 in federal government and 200 in local government.

The steepest job losses came in construction, which shed 1,500 jobs, and professional, scientific and business services, which saw 900 job losses. Transportation and trade jobs declined by 500.

In a separate survey of the labor force, the Patrick administration released estimates showing that 282,900 Massachusetts residents are unemployed out of a total workforce of 3,197,400.

The report is the first this year free of the election-year spin cycle and the first showing monthly gains since July. "Job creation has been priority number one since day one and that strategy is propelling Massachusetts out of this recession faster and stronger than other states," Gov. Deval Patrick said in a statement. "Putting people to work will remain at the top of my agenda because, despite these positive developments, we have more to do. I will not rest until everyone who is looking for a job can find one."

-END- 11/18/2010 Serving the working press since 1910 <http://www.statehousenews.com>

UpComing Events:

MA DMH December 2010 Public Forums

Department of Mental Health — December 2010 Public Forums

"Community First and Our Future" A Public Conversation

December — Monday 6th, Thursday 9th, **Tuesday 14th, Wednesday 15th December**

Further Information: <http://www.mcoaonline.com/content/conferences/index.php>

MAOA Aging & Mental Health Conference

Addressing Aging and Mental Health in a Multi-Cultural Society

Wednesday 15 December 2010 from 8:45 – 3:30pm

John Hancock Hotel and Conference Center, 40 Trinity Place, Boston, MA

Contact Advocacy@maoamass.org for additional information or visit our website www.MAOAmass.org

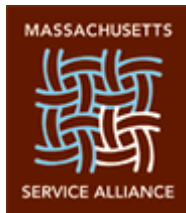
MCOA Briefs: Grant Opportunities

NCST Small Grants Program

National Center on Senior Transportation (NCST) - Small Grant Program – **Deadline Thursday 16 December.** The NCST is inviting applications for developing or enhancing community collaboratives that focus on the mobility needs of culturally and ethnically diverse older adult populations.

The NCST expects to make four to six awards of \$10,000 to \$20,000 each. Projects are for six to nine months and include individually tailored technical assistance from the NCST.

Grant Application Details: <http://www.mcoaonline.com/content/grants/index.php>



Massachusetts Service Alliance
100 N. Washington St., 3rd Floor
Boston, MA 02114
P 617-542-2544
F 617-542-0240
www.mass-service.org

2011 Massachusetts AmeriCorps VISTA

The Massachusetts State Program Office of the Corporation for National and Community Service (CNCS) is pleased to announce a funding opportunity for new AmeriCorps VISTA projects in the Commonwealth of Massachusetts.

AmeriCorps VISTA (Volunteers in Service to America) is a full-time, national service program for individuals interested in developing lasting solutions to the problems of poverty in the United States. AmeriCorps VISTA members serve in community and faith-based nonprofit organizations and with other agencies and local governments to develop and expand services and programs that help bring low-income individuals out of poverty.

Non-profit organizations and local and state government agencies interested in sponsoring an AmeriCorps VISTA project with one or more AmeriCorps VISTA members are invited to **submit a concept paper** to the Corporation for National and Community Service Massachusetts State Program Office **by January 14, 2011.**

****How to Apply****

Please visit the [Massachusetts Service Alliance's](http://www.mass-service.org) homepage for more information and to download all necessary attachments. Or, to find out more about VISTA and whether it's right for your organization, visit AmeriCorps.Gov

If you have any questions about this funding opportunity, please contact Sherry McClintock, the Massachusetts State Program Director for CNCS at 617-565-7017 or MA@cns.gov.

Please spread the word about this funding opportunity by forwarding this email!

Lindsay Snyder, Director of External Relations & Development, Massachusetts Service Alliance

2011 Spring/Summer Commonwealth Corps Grant Opportunity *Request for Proposals*

The [Massachusetts Service Alliance](http://www.mass-service.org) (MSA), in collaboration with the Commonwealth Corps Commission and Governor Deval Patrick's office, is pleased to offer a special one-time grant opportunity. This new initiative, the 2011 Spring/Summer Commonwealth Corps program, is focused on connecting middle school aged youth with university and college students for summer enrichment and service-learning opportunities.

Visit our [homepage](http://www.mass-service.org) for more details or [click here](#) to view the Request for Proposals (RFP).

Intent to Apply: December 10, 2010

Applications due: January 20, 2011 (by 12:00pm)

MSA and [Massachusetts Campus Compact](http://www.mass-service.org) (MACC) will provide two technical assistance sessions:

To register, contact Shana Lothrop at 617-542-2544, x214 or slothrop@mass-service.org. Please specify which TA session you will attend and include your name, organization, contact phone number and email, and number of people attending. If you have any questions about this special funding opportunity, please contact Beth McGuinness, Director of Programs, at 617-542-2544, x217 or bmcguinness@mass-service.org.

Finally, please help us spread the word about this funding opportunity by forwarding this email!

Lindsay Snyder Director of External Relations & Development Massachusetts Service Alliance

MCOA Briefs: News You Can Use

Harvard Health Publications

Harvard Medical School's health publications site — <http://www.health.harvard.edu>

Department of Mental Health Forums

Department of Mental Health — “Community First and Our Future” A Public Conversation

December 2010 Public Forums — Mon 6th, Thurs 9th, Tues 14th, Weds 15th

Flyer: <http://www.mcoaonline.com/content/conferences/index.php>

“Mental Health in a Multi-Cultural Society”

“Addressing Aging and Mental Health in a Multi-Cultural Society” – Sponsored by MAOA and MDMH

December 15, 2010, 8:45 AM to 3:30 PM, Registration begins at 8:00 AM

John Hancock Hotel and Conference Center, 40 Trinity Place, Boston, MA 02111

Event Flyer and Registration Form: <http://www.mcoaonline.com/content/conferences/index.php>

Update on Eurhythmics vs. Falls

NY Times article — “Aging: Unsteady on Your Feet? Try Moving to Music”

Courtesy of Emmett Schmarsow, Program Mgr., COAs & Senior Centers, ELD

<http://www.nytimes.com/2010/11/30/health/research/30aging.html?src=me&ref=health>

Update on Property Tax Relief

Please note highlighted changes in the MUNICIPAL RELIEF BILL, HOUSE BILL 4877

Signed by the Governor on 7/27/10 — Chapter 188 of the Acts of 2010

Some of the changes in the Municipal Relief bill will require at least a warrant article to go forward and be available in your town. (Please see this website for help on passing a warrant article). We will furnish you with a sample article as soon as possible or let us know if you have one already! (contact me at nsfmsw@yahoo.com or nfitzgerald@townofsharon.org)

The MCOA Property Tax Relief Task Force will also consider seeking legislative support for a bill that would make the Hamilton option available to any town, pending town approval — "Hamilton voters on Tuesday overwhelming ratified a first-in-the-state special act that creates a senior tax exemption for qualified residents" — Below are links to the town and news articles that provide an explanation.

http://www.hamiltonma.gov/Pages/HamiltonMA_BComm/BOS/SpecialAct

News article about new property tax option in Hamilton, MA

<http://hamilton-wenham.patch.com/articles/senior-tax-exemption-passes-by-3-1-margin>

<http://hamilton-wenham.patch.com/articles/hamilton-senior-tax-program-on-a-one-question-ballot-on-tuesday>

Norma Simons Fitzgerald, MSW, LICSW, Executive Director, Sharon Council on Aging

Prescription Advantage Rates, Jan 2011

Please see the attached Prescription Advantage Rate Schedule Guide for January 2011. If you need a supply for your office, please fax the attached Materials Request Form to Prescription Advantage. The rate schedules are currently being printed and will be available within the next 2 weeks.

There are no changes to the Prescription Advantage application form for 2011. The most current version is dated January 2010. Please feel free to contact me directly if you have any questions.

Kathy Campbell, Outreach Coordinator, Prescription Advantage Program, Executive Office of Elder Affairs, One Ashburton Place, Boston MA 02108 — Phone: 617-222-7529 — Fax: 617-727-9368

E-Mail: Kathy.Campbell@state.ma.us

Information: <http://www.mcoaonline.com/content/wellness/prescription.php>

MCOA Briefs: News You Can Use – continued

Mind/Body — Dance Away Dementia !

“The 21-year study of senior citizens, 75 and older, was led by the Albert Einstein College of Medicine in New York City, funded by the National Institute on Aging, and published in the New England Journal of Medicine. Their method for objectively measuring mental acuity in aging was to monitor rates of dementia, including Alzheimer's disease.” Further Information: <http://socialdance.stanford.edu/syllabi/smarter.htm>

New Grants for CDSM Programs

We are pleased to announce the third round of funding for Councils on Aging, Arthritis Integration Dissemination grants to deliver My Life, My Health, Chronic Disease Self-Management programs. Areas of focus are based on regions of the state with the highest incidence of arthritis and include Franklin and Worcester Counties and south east Massachusetts. We look forward to continuing this exciting partnership with Councils on Aging to build capacity in your communities to empower people to better manage their chronic conditions. We appreciate your assistance disseminating the request to the COAs. Regards, Anita
Anita Albright, Director, Office of Healthy Aging and Disability, Massachusetts Department of Public Health, 250 Washington St., 4th floor, Boston, MA 02108 – Tel: (617) 624-5440 – Fax: (617) 624-5075 – TTY: (617) 624-5992 — <http://www.mass.gov/dph/healthyaging>
Further Information: <http://www.mcoaonline.com/content/wellness/training.php>

Lectures online from Sharon COA

Here are links to two educational programs that you may want to add to your website or have available for your senior center users on your public computers, or ask your local cable program, etc. to run (they can contact <http://www.sharontv.com/contact.html> for whatever permissions they might need to run it on local cable). They are also posted on my website: www.townofsharon.net/coa or www.townofsharon.net/adultcenter and at <http://www.sharontv.com> The first one is timely - a SHINE program on Health Care Reform & Medicare. The speaker is Peggy McDonough who is the SHINE Program Regional Director of the South Shore. Her presentation addresses immediate as well as some ongoing questions about enrollment, coverage, etc. <http://sharontv.com/video/healthcare.wmv> November 10, 2010
The second program is a bit lengthy but you can fast forward to hear certain parts of it – it includes various speakers addressing the “Aging in Place” issues – such as Len Raymond, Executive Director of H.O.M.E. (reverse mortgages, foreclosures, etc.). The link for this (which you can copy) is: <http://sharontv.com/video/aginginplace.wmv> (April 26, 2010)
Norma Simons Fitzgerald, LICSW, Executive Director, Sharon Adult Center & Council on Aging, 219 Massapoag Ave., Sharon, MA 02067 – phone 781.784.8000 – fax 781.784.6126 – www.townofsharon.net/adultcenter – www.townofsharon.net/coa

Free Smoke/CO Detectors

FREE SMOKE AND CARBON MONOXIDE STROBE-LIGHT DETECTORS FOR THE DEAF AND HARD-OF-HEARING — <http://www.mcoaonline.com/content/wellness/deaf.php>

MCOA Briefs: PCA Workforce Council

As I mentioned in my voicemail yesterday, the Office of Attorney General has requested that the Council submit additional names for the MCOA vacancy currently existing on the Council. I realize that you conducted an extensive outreach effort this past spring and summer and I appreciate your undertaking additional work at this time. I have attached an updated version of the flier we prepared to recruit candidates for the Council. With your permission, I will also circulate this to EOEI with instructions that interested candidates must contact MCOA. If there are other tasks that I can do to help recruit candidates, please do not hesitate to contact me.

Thanks,

Jack Boesen, Director
PCA Quality Home Care
Workforce Council
600 Washington St., Room 5189
Boston, MA 02111
617-210-5083
Jack.Boesen@state.ma.us
Website: www.mass.gov/pca



Personal Care Attendant Quality Home Care Workforce Council

The Council is looking for a new member. The Council, a nine-member body, meets every other month in Boston and is charged with stabilizing and improving the Personal Care Attendant workforce. Current Council projects include bargaining with the union representing PCAs and operating a web-based directory to make locating possible PCAs easier. **The new member must be a consumer of MassHealth PCA services.**

If you are interested, please call David Stevens of Massachusetts Councils on Aging at (413) 527-6425. For more information on the Council, go to www.mass.gov/pca or call Jack Boesen at 617-210-5083.

MCOABriefs: Member Inquiries

Catering On-Site ?

I am looking for information about any senior/adult centers using a catering service or that has meals prepared on site (café, deli, lunch, breakfast, anything) - daily, weekly, monthly but not the standard congregate meals (e.g., through your ASAP/Home Care, etc.).

It would be greatly appreciated if you could respond to this survey (download, complete on your hard drive) and email/fax it back to nfitzgerald@townofsharon.org or nsfmsw@yahoo.com or fax to 781-784-6126. I can eventually share the results online at MCOA so that others may use the information as well.

Thank you! Norma Simons Fitzgerald, LICSW, Executive Director,
Sharon Adult Center & Council on Aging

Architects & Feasibility Studies ?

I am looking for the names and contact information for architects with a specialty/ experience in building senior centers. I am also looking for an RFP boilerplate document for a feasibility study.

If anyone out there has been through the process of building a new center and can share this information I'd appreciate it. Please forward any information directly to me at vlowe@townofborough.us

Thank you so much, Vicki Lowe, Foxboro COA & HS

Senior Property Tax Work-Off Caps ?

Those COAs participating in the Senior Citizen Property Tax Work-Off Program: If you have income guidelines for participants, what are they? In Westfield, ours are currently \$30,000 for a single person and \$40,000 for a couple. We would like to raise the caps so that more older adults can participate. Members of the City Council would like to know what other communities are doing.

Tina Gorman — t.gorman@cityofwestfield.org

MCOABriefs: Member Assistance Requested

Tai Chi: As you may well know, Tai Chi is an effective form of exercise, one currently offered by numerous COAs throughout the Commonwealth. It is recommended by both the National Council on Aging and the federal Centers for Disease Control as a way to promote healthy aging.

The MA Dept of Public Health Falls Coalition (“MDPHFC”) also promotes Tai Chi to lower falls risks among older adults and enhance balance, flexibility, strength and endurance along with improving general well-being, social connectivity and mindfulness.

This email seeks information from your COA regarding **Tai Chi providers you have used** (within the past year) to help DPH create a database for referrals and to support their grant-writing opportunities and impact statewide policy development.

Kindly forward contact information to Linn Morrill at Linn.Morrill@state.ma.us and copy this office as well Emmett.schmarsow@state.ma.us. Your support of this effort is greatly appreciated. Thank you.

Linn Morrill, MEd, Community Liaison, Healthy Aging & Disability Unit
MA Dept. Public Health, 250 Washington St. Boston, MA 02108

www.mass.gov/dph/healthyaging tel: 617.624.5965 fax: 617.624.5075 tty: 617.624.5992

BLOG: <http://publichealth.blog.state.ma.us>

MCOA Briefs: Job Opportunity

Job Posting Strategies

Announcing Job Positions: Various Strategies and Suggestions — from Emmett Schmarsow at EOEA.
<http://www.mcoaonline.com/content/jobs/index.php>

Job Searching Strategies insert article

Please see attached for possible use as an article for your newsletter (or a local newspaper). For more information regarding employment/civic engagement programs, please contact: Mary Kay Browne at Elder Affairs (617-222-7435) or Mary.K.Browne@state.ma.us (If you wish to learn more about the range of employment services COAs can provide, consider attending the "Older and Out of Work" workshop on Thursday afternoon, October 7th, during the upcoming MCOA Conference.) Newsletter Article site: <http://www.mcoaonline.com/content/jobs/index.php> Courtesy of Emmett Schmarsow, Prog. Mgr. COAs & Senior Centers, Exec. Office of Elder Affairs.

INFORMATION AND REFERRAL SPECIALIST COUNCIL ON AGING Part time (17 hours /week)

Requires excellent verbal and written communication skills, ability to interact with seniors with sensitivity, tact and discretion, and ability to work independently and be self-motivating. Candidates must possess excellent computer and database skills. Position also requires a valid driver's license and access to a vehicle. Position is part-time, 17 hours per week, working under the general direction of the Council on Aging Director. Requires Bachelor's degree in human services, social work, community health or related field; two years experience working with seniors; knowledge of state, federal and regional programs and resources serving the senior population; and familiarity with the MetroWest elder services network. Send letter of interest and resume to HR Director, 278 Old Sudbury Road, Sudbury, MA 01776 or by e-mail to bilodeaum@sudbury.ma.us Position will remain open until filled. AA/EOE

Executive Director, Burlington Community Life Center

The Town of Burlington seeks qualified applicants to serve as the Executive Director for the Burlington Community Life Center (BCLC). The BCLC is a Town department responsible for providing mental health and social services to families with adolescents and young adults. BCLC also provides information and referral services for all residents regardless of age. Working under the administrative direction of the Town Administrator, the Executive Director provides leadership and supervision for five (5) clinical staff and one (1) administrative assistant, as well as part-time graduate interns (approximately 3-4 annually). The Executive Director also plans and implements an extensive staff clinical training program, supervises staff-led programs, prepares and manages the department's budget, researches and writes grant proposals, coordinates the graduate internship program, and represents the BCLC at a range of events and meetings.

Licensed Masters Level Clinician (preferably LMFT), 10 years experience (combined clinical and administrative), family systems training/orientation, as well as extensive staff and clinical supervision experience is required of the successful candidate. The position is 30 hours each week with a highly flexible schedule available within normal business hours of the BCLC, Monday through Friday.

This position is included within the Administrative & Professional Compensation Plan. Starting salary will be in the low-mid \$50,000's, commensurate upon experience, plus comprehensive and generous benefits.

Interested candidates should send resume and cover letter to: Joanne M. Faust, SPHR Human Resources Director, Town of Burlington, 29 Center Street, Burlington MA 01803

Fax: 781-238-4696 Email: hr@burlmass.org Apply online (preferred): www.burlington.org

Resumes received by December 10, 2010 will receive first priority. Position will remain open until filled.

MCOA Briefs: Transitions (submit new info to janiee@mcoaonline.com)

Welcome to a New Director: Rachelle Cloutier starts Dec 13 as the Leicester COA.