



219 MASSAPOAG AVENUE  
SHARON, MA 02067  
SHARON COUNCIL ON AGING

PHONE: 781-784-8000  
FAX: 781-784-6126  
[www.townofsharon.net/coa](http://www.townofsharon.net/coa)

***Invitation to Attend: COA Directors & Outreach Workers***  
**Open Door Task Force Training**  
**Thursday, December 9, 8:45AM to 12:15PM**  
**RSVP preferred by December 3; call about last minute seating**

The staff and volunteers of the Sharon Adult Center & Council on Aging are participating in the LGBT Aging Project's Open Door Task Force - a LGBT cultural competency program for elder services providers - to ensure that lesbian, gay, bisexual and transgender older adults and caregivers can age with the dignity and respect they deserve.

We are starting this process by having all Sharon Adult Center staff and "frontline" volunteers participate in a half day/ 3 hour training entitled "Lesbian, Gay, Bisexual and Transgender Elders: A Training Program." This half- day interactive training program gives staff an opportunity to learn more about LGBT issues, and look at how our department provides services to its clients. The goal is to enhance our professional capacity to serve all those who enter our doors achieving systemic change for the organization and increased client skills for the individual.

For all who are required to attend (and others who are encouraged and invited): We understand from the LGBT Aging Project that "participants in previous sessions report great appreciation for this training, the time passed quickly and that they even enjoyed it!"

The schedule will be:

- 8:45-9:15 Continental breakfast & registration
- 9:00 -9:15 Introduction/Welcome
- 9:15 -9:45 Brainteaser
- 9:45 -10:30 Challenging Assumptions (small groups)
- 10:30-10:45 Break
- 10:45-11:00 "Gen Silent" Film Clip
- 11:00-11:45 Overcoming Barriers to Inclusion & Quality Services (small groups)
- 11:45-12:00 Closing and Evaluation

**Contact:**

Norma Simons Fitzgerald, MSW, LICSW  
Executive Director, Sharon Adult Center & Council on Aging  
[nfitzgerald@townofsharon.org](mailto:nfitzgerald@townofsharon.org)